

CEO report

06.11.2020

This is when I usually update the Board on all my travel. Well not this time!

As with a lot of you for the last few months, ZOOM meetings have been the main conveyance of information and communication. Those meetings have slowed down due to the legislative session behind us but that is only temporary. AEI is still having online content to replace the cancelled AEI meetings. Next will be the online content and meetings to replace the August Leadership Summit.

As the state CEO I am on a meeting every Monday with NAR CEO Bob Goldberg, NAR council and membership experience director Katie Johnson, the other 49 state CEO's and a variety of NAR leadership. The meeting is called "The Huddle" This is a small group (by NAR standards) and due to its success looks like will continue indefinitely. It is usually a preview of everything that is planned to happen that week and has been a great tool for me in knowing what is upcoming. As of this last Monday, still no definitive answer on New Orleans. At this time, I think it may be a combo of in person and online with the in-person attendance being by invitation only.

Other issues discussed. Code of conduct training. Implicit Bias training. Implicit Bias training will first be required by all association staff and then possibly a requirement of membership. Code of Conduct is related to the idea that our Code of Ethics is primarily transactional. Involved with a transaction. A Code of Conduct would involve conduct of the member in general. There is some pushback on the idea so we will see where it goes.

State Conference. The final contracts for the conference are pending until the conclusion of this board meeting.

If we proceed, there are some fun changes to the schedule. Our ice breaker will be a downtown pub-crawl with transportation from the hotel provided. Wednesday night will be a free night on your own to enjoy Cheyenne. Thursday will be an event combining RPAC fundraising and the installation of the Cheyenne Board of REALTOR® officers as well as the Wyoming REALTORS® officers. This will be a special installation as Becky Minnick will be installed as the Cheyenne Board President as her Husband Max Minnick is installed as the State President.

For the most part we are back to normal routine at the office. Brooke and Kylie really rose to the occasion as we took turns manning the office and working remotely. Things worked out well as we made some adaptations that we had not thought of before.

The new roof membrane is going on this week. Hopefully not while our meeting is going on as it can be very noisy.

As restrictions ease, I am starting to schedule Board trips again so will be back on the road.

Respectfully submitted

Steven Beazley